

The COMPASS Institute offers three types of training programs:

- 1) **180-hour Advanced Certification** in a field of Results-Based Management;
- 2) **60-hour Diploma** on a particular subfield;
- 3) **Short Diploma of 3 to 30 hours** on a particular theme.

ADVANCED CERTIFICATION PROGRAMS AND DIPLOMAS OFFERED JOINTLY BY THE COMPASS INSTITUTE WITH SEVERAL INTERNATIONAL AND REGIONAL PARTNERS

- 1. The 180-hour Advanced Certification programs are divided into three 60-hour Diplomas. These 60-hour Diploma provide participants with the most up-to-date approaches and tools in the field, examples of good practices learned in the fifty countries where the COMPASS team has worked around the world, exercises and case studies applied to the sectors and regions of the participants. The participant who has obtained the Diplomas receives an Advanced Certification Diploma.
- 2. To successfully complete a 6o-hour Diploma program, the participant must obtain an average passing grade of 60% in individual exercises, group work, the final test and an individual integration project. In this project, the participant must demonstrate his or her ability to analyze and synthesize by applying some of the skills acquired to a problem related to his or her work. The participant who has met his or her requirements receives a Diploma.
- 3. The COMPASS Institute may recognize the achievements of equivalent training as a contribution to a 60-hour Diploma if the participant meets the requirements of this Diploma in terms of final test and work on an integration project. A participant can take a 60-hour Diploma for one year and follow the other two in the following years to finally obtain the Advanced Certification Diploma.
- 4. The 6o-hour Diplomas are typically conducted over a period of two (2) weeks by an on-site trainer and a remote trainer. They also include remote interventions by several recognized international and regional trainers and experts. In addition to the face-to-face modality, an online modality or a mixed modality (one online part and one face-to-face part) is also possible.
- 5. These programs are generally delivered in conjunction with international and regional partners depending on the region and theme.
- **6.** All our Advanced Certifications or Diplomas can also be arranged upon request for a group of participants at the location and dates desired by a group of participants.

TITLE

ADVANCED CERTIFICATION IN PROGRAM BUDGET PREPARATION AND INFORMATION SYSTEMS

Diploma 1: Modernization of Public Management

Diploma 2: Formulation and costing of a program

Diploma 3: Budgeting of Programs and Information Systems

ADVANCED CERTIFICATION IN PROGRAM BUDGET EXECUTION AND INFORMATION SYSTEMS

Diploma 1: Concepts and Arrangements for the Implementation of Program Budgets

Diploma 2: Technical and financial execution and monitoring of a program budget and information systems

Diploma 3: Control and evaluation of program budget

ADVANCED CERTIFICATION IN PROCUREMENT CYCLE MANAGEMENT AND INFORMATION SYSTEMS

Diploma 1: Organization of sustainable public procurement

Diploma 2: Procurement Process Management and Information Systems

Diploma 3: Monitoring, evaluation, control and audit of sustainable public procurement

ADVANCED CERTIFICATION IN PUBLIC FINANCE CONTROL AND AUDIT

Diploma 1: Internal Control and Audit of Public Finances

Diploma 2: External control and audit of public finances

Diploma 3: International Standards of Audit and Audit of Public Finances

ADVANCED CERTIFICATION IN PUBLIC INVESTMENT PROJECT MANAGEMENT AND INFORMATION SYSTEMS

Diploma 1: Formulation and ex-ante evaluation of sustainable public investment projects

Diploma 2: Management and monitoring of public investment projects and information systems

Diploma 3: Evaluation of sustainable public investment projects

ADVANCED CERTIFICATION IN PUBLIC-PRIVATE PARTNERSHIP MANAGEMENT

Diploma 1: PPP Design for Sustainability

Diploma 2: Assessment and selection of PPPs for sustainable development

Diploma 3: Management and monitoring of PPPs for sustainable development

ADVANCED CERTIFICATION IN MONITORING AND EVALUATION AND INFORMATION SYSTEMS

Diploma 1: Cost-benefit and cost-effectiveness analysis for sustainable development

Diploma 2: Monitoring and evaluation of performance for sustainable development

Diploma 3: Information Systems and Artificial Intelligence for Monitoring and Evaluation

SHORT DIPLOMAS

- 1. The short Diplomas lasting from 3 to 30 hours are organized on current topics in its fields of expertise on demand for a group of participants at the desired place and dates, in a face-to-face, distance or mixed modality.
- **2.** A participant in a short Diploma receives a certificate of participation.

DOMAIN: PUBLIC FINANCIAL MANAGEMENT

Implementing Performance-Based Budgeting (GDP)

Public Finance for Social Protection (Budget Brief)

Public Finance for Children (PF4C) Tools: Budget Briefs, Budget Analysis, Investment Cases and Value for Money Improving local finance management

Tracking SDG funding and program results

Managing digital transformation in public finance management

Using artificial intelligence for public financial management

DOMAIN: PUBLIC INVESTMENT MANAGEMENT

Managing and supervising projects for the Social Protection System

Managing and supervising projects for strategic areas of expenditure: child protection, women's protection, protection of vulnerable groups

Formulating and conducting ex-ante evaluation of projects for sustainable development

Managing and monitoring projects for sustainable development

Evaluating projects for sustainable development

Managing and evaluating projects with COSTAB and FARMOD software

Designing a Public-Private Partnership (PPP) for Sustainable Development

Evaluating and selecting a Public-Private Partnership (PPP) for sustainable development

Managing and monitoring a Public-Private Partnership (PPP) for sustainable development

Improving information systems for the management of public investment

Using artificial intelligence for public investment management

DOMAIN: MONITORING & EVALUATION, INFORMATION SYSTEMS, DIGITAL TRANSFORMATION AND ARTIFICIAL INTELLIGENCE

Strengthening monitoring, evaluation and learning (MEL) capacities in the social protection sector, child protection, protection of vulnerable groups

Building performance and results indicators

Performance reporting

Using STATA for Survey Data Analysis

Building an executive performance measurement dashboard

Preparing an Annual Performance Report

Conducting a Rapid Problem Resolution Assessment

Conducting a Data Quality Review (DQR)

Implementing a Knowledge Management System

Improving information systems for monitoring and evaluation

Implementing digital transformation in the management of public programs

Using artificial intelligence for public financial management

Using artificial intelligence for public investment management

Using artificial intelligence for monitoring and evaluation

DOMAIN: EXECUTIVE MANAGEMENT SKILLS

Managing Social and Behaviour Change Communication

Managing local development

Managing and financing local development projects

Using digital transformation in public management

Using artificial intelligence in public management

The COMPASS Institute also develops **integrated institutional capacity building programs** within the framework of global agreements with a government, a ministry or an institution with a view to a sustainable transfer of skills. These programs may involve the revision of existing training programs, the co-development of new training programs, the training of trainers, the improvement of the distance learning platform, the joint delivery of a massive training program for public sector employees, the preparation of joint publications, the establishment of a knowledge management system, etc. These programs are always designed following a participatory diagnostic process aimed at adapting existing training to the context and needs of the client.

TO EXPRESS YOUR INTEREST IN TRAINING AND TO OBTAIN MORE INFORMATION, INCLUDING CONTENT ELEMENTS AND FINANCIAL

CONDITIONS, please send a message to

ana.fernandez@institutcompass.org and/or info@institutcompass.org.



French-speaking countries

OUAGADOUGOU, BURKINA FASO

(+226) 70 64 18 78 WhatsApp/Telegram Honorat.Zodjihoue@InstitutCompass.org

English-speaking countries and global partnerships

MIAMI, USA

(+1) 305 903 0177 WhatsApp/Telegram Ana.Fernandez@InstitutCompass.org

Spanish- and Portuguese-speaking countries

BOGOTA, COLOMBIA

(+57) 315 77 20 605 WhatsApp/Telegram And res. Jimenez@Institut Compass.org



Headquarters

QUEBEC, CANADA

100-3175 chemin Quatre-Bourgeois Québec (Québec), Canada G1W 2K7 (+1) 418 265 7441 WhatsApp/Telegram info@InstitutCompass.org





